

Welfare and PPE



**Personal
protective
equipment must
be worn**

Health and Safety Training – Presentation 4 18 May 2017



WELFARE

What does Welfare mean?

HSE

*‘Welfare facilities’ are those that are necessary for the well-being of your employees, such as **washing, toilet, rest and changing facilities**, and **somewhere clean to eat and drink** during breaks.*

Your **employer** is legally required to provide
Adequate Welfare Facilities

So what does your site welfare look like?

- Is this an Adequate Toilet?



So what does your site welfare look like?



- Is this somewhere clean to eat and drink



So what does your site welfare look like?

- Is this adequate washing facilities?



What welfare facilities should be provided?

Toilets

- ‘Readily Accessible’ When you need to go – you need to go
- Clean and well ventilated
Lockable and private
- If needed separate male and female toilets
- With loo roll!
- Can be public or local if ‘Readily Accessible’ but best on site and close by



What welfare facilities should be provided?

Rest / Mess Areas

- Clean and away from dirty environments
- Seating and tables in permanent work sites e.g. yard or construction sites
- Access to hot food within easy access or means to make hot food (microwave?)
- Facilities to change out of dirty clothes before eating
- Facilities for washing



What about hygiene

Biological agents



Common site biological agents can be fatal

Poor hygiene is primary infection route

What welfare facilities should be provided?

Hygiene & Washing

- Common site biological agents can be fatal
- Hot and cold water, with soap and towels
- Minimum suitable for washing hands and forearms
- Showers if work is dirty
- Washing areas clean and tidy
- Available without unreasonable delay prior to eating and after toilet use



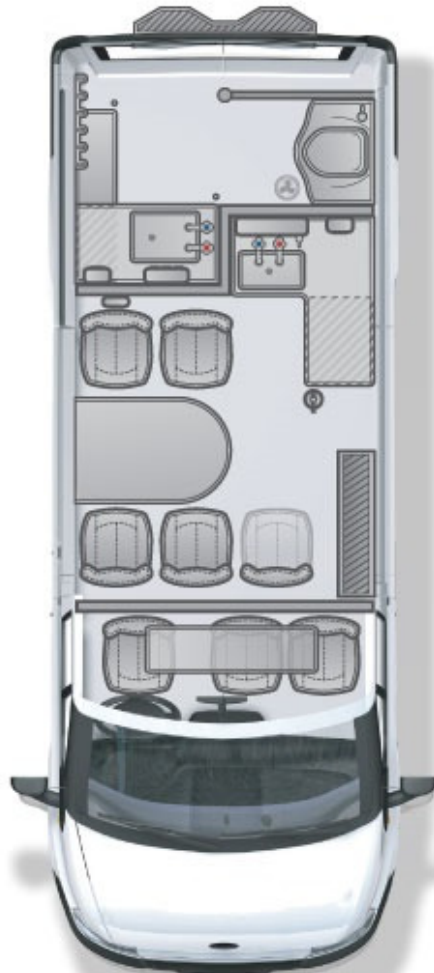
What welfare facilities should be provided?

- Access to clean drinking water
- Direct from potable mains preferably
- Bottled if required



What welfare facilities should be provided?

Is this a site welfare option?



What welfare facilities should be provided?

What about changing your site clothes?

You should be provided with:

- Somewhere to store clean non-site clothes
- Somewhere separate to store your dirty site clothes
- An area for changing which is clean and has seats (male and female areas)
- Clean areas to store any special PPE
- A means of washing dirty PPE e.g. site footwear
- A drying area





What is PPE?

It is:

- PERSONAL
- Protective
- Equipment

It is the last line of defence

It should only be used where all other safety controls have been put in place and a risk to health still exists

You need to wear it properly to be safe

Your employer should provide suitable PPE free of charge

What is PPE?

It can include:



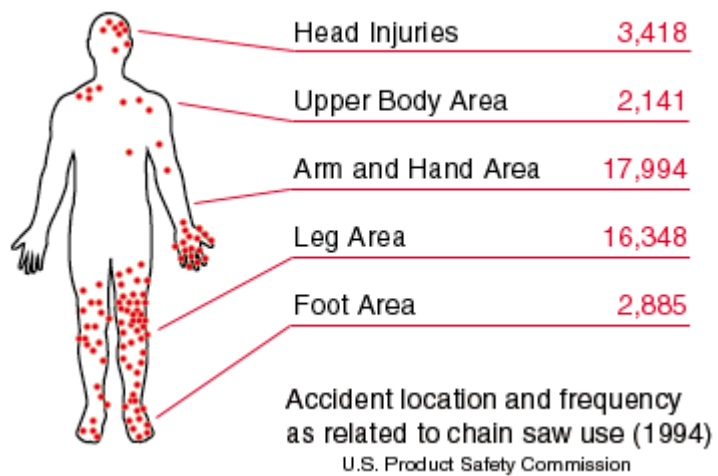
Is providing PPE enough?

NO

- You need to know how and when to use it and what to use it for
- How to clean it, store it and maintain it
- When to change components or replace it – e.g. RPE filters
- How to fit it and wear it – e.g. face fit
- Compatibility
- How to check for and report defects



Suitable PPE



The ABC's of Fall Protection



- Avoid work at heights
- Prevent fall
- Minimise fall consequence
- Trained to use and fit fall protection/arrest PPE
- Suitable anchorage
- Pre-use inspection (every-use)
- Formally examined min every 6 months by competent person
- Interim inspection 3 monthly when used in 'arduous conditions'
- Stored corrected and kept clean and dry

Suitable PPE





Further Assistance

For additional information, assistance, advice, training courses and health and safety assessment

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