



Employee Duties, Removal of Safety Features

Health and Safety Training – Presentation 1 18 May 2017



Who is responsible for your Health, Safety and Welfare?

Employers duties:

Ensure SFARP health, safety and welfare of employees

Provide you with H&S Instruction, Information, Training and Supervision (**within work time at no cost**)

Provide you **free of charge** safety equipment including PPE

Provide you with and maintain tools, plant, equipment and machinery

Ensure tools, plant equipment are right tool for the job

Provide a safe and healthy working environment

Provide you with adequate welfare facilities

BUT...

Ultimately

YOU

are responsible for your
health and safety!

And those around you!



Employees Legal Duties

Health and Safety at Work etc Act 1974

It *shall* be the duty of **every employee** while at work to:

Take reasonable **care** for the health and safety of **SELF** and **OTHERS** who may be affected by YOUR *acts* or *omissions*

Co-operate with any arrangements put in place for your health and safety and to meet legal duties

Not to misuse or interfere with anything provided in the interests of health, safety or welfare in pursuance of any of the relevant statutory provisions.

Employees Legal Duties

Management of Health and Safety at Work Regs 1999

Employees **shall follow** safety **training and instruction** given to him

Will use equipment, plant, tools, chemicals, safety devises etc **correctly** and in line with training

Only use equipment, plant etc if your are **competent and authorised** to do so

Inform employer of anything they believe to be unsafe, any unsafe working, anything posing a risk of serious or immediate danger, failing in safety arrangements, accidents / near misses / safety observations

If its not safe, don't do it!



Your safety and the safety of those around you is the most important thing.

If it feels unsafe it probably is

Do not do anything which you feel is unsafe

Never do anything you are not competent to do

STOP WORK, Review RA, Re-assess

If needed leave site and re-plan for a future date when it can be done safer.

Lack of budget or time is not an excuse for unsafe working

WORK SAFE – HOME SAFE

REMOVAL OF SAFETY FEATURES



What is a safety feature or device

A device designed to prevent injury or accidents

Examples:



What is a safety feature or device?



Removing safety devices – is it worth it?



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You are legally required not to interfere with

Anything provided for safety

Anything warning of dangerous situations – e.g. safety alarms

Will prevent access to danger areas and dangerous parts

They are there for a reason

They could save your life

Know how to use them, know what they are for

Report any defects, missing safety features, unsafe working

Further Assistance

For additional information, assistance, advice, training courses and health and safety assessment,

Contact:

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