## General Health & Safety Policy Statement

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The Board has prepared this health and safety policy with guidance provided by the Health and Safety Executive (HSE). This General Policy Statement confirms the commitment of the Board to comply with current legislation and is supported within the main Policy by two further parts; responsibilities and arrangements, together with the monitoring thereof.

It is our responsibility to ensure that our working environment is safe, without significant risks and meets the appropriate statutory requirements.

It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable. Risk assessments, audits and general inspections will be undertaken at regular intervals. Where hazards exist we will evaluate and control in such a way as to reduce the risk of injury as far as is reasonably practicable. We have a legal duty to co-operate in all safety related matters, not to endanger ourselves or others and not to misuse anything provided for safety.

Our statement of general policy is:

- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and causes of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Whilst on our premises, visitors are to be accounted for, and informed of workplace hazards.

Contractors will be evaluated and assessed to ensure their competence to conduct works on our behalf. The Board will make available to any contractors whom we may invite to conduct works, sufficient and relevant information to enable them to plan and make adequate arrangements to ensure the safety and health of their own employees and to others who may be affected by the activities being conducted on our behalf.

Our policy will be reviewed annually or when appropriate due to changes in legislation that affect our undertakings.

## By Order of the Scunthorpe & Gainsborough Water Management Board

## Certified by Ian M Benn, Clerk

